

# Comparisons of Job Characteristics

**Focus Occupation:** [Lawyers \(23-1011\)](#)

**Associated Occupation:** [Paralegals and Legal Assistants \(23-2011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

**Focus Occupation:** [Lawyers \(23-1011\)](#)

**Associated Occupation:** [Paralegals and Legal Assistants \(23-2011\)](#)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
English Language	11.2	18.4	21.6	> Current knowledge level is likely sufficient
Clerical	7.3	17.5	11.0	<< Extensive education and/or training may be required
Law and Government	5.9	17.0	24.4	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation:** [Lawyers \(23-1011\)](#)

**Associated Occupation:** [Paralegals and Legal Assistants \(23-2011\)](#)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Reading Comprehension	10.7	12.4	16.2	>> Skill level is likely more than sufficient
Active Listening	11.0	12.2	16.6	>> Skill level is likely more than sufficient
Writing	9.2	11.8	15.5	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 97

**Focus Occupation:** [Lawyers \(23-1011\)](#)

**Associated Occupation:** [Paralegals and Legal Assistants \(23-2011\)](#)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	17.5	>	Current ability level is likely sufficient
Oral Expression	12.4	14.4	18.2	>>	Current ability level is likely more than sufficient
Written Comprehension	11.0	14.4	16.9	>	Current ability level is likely sufficient
Written Expression	9.8	13.0	16.4	>>	Current ability level is likely more than sufficient
Near Vision	11.1	12.8	13.6	0	Current ability level may be sufficient
Speech Recognition	9.9	10.8	13.6	>	Current ability level is likely sufficient
Category Flexibility	9.0	10.5	12.0	>	Current ability level is likely sufficient
Memorization	5.6	6.7	7.9	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation: Lawyers (23-1011)**

**Associated Occupation: Paralegals and Legal Assistants (23-2011)**

Work Activities	Exclusivity of Activity
Analyze existing evidence or facts	69
Analyze legal questions	85
Communicate technical information	4
Compile evidence for court actions	78
Compile information for court cases	85
Conduct legal research	89
Direct serving of legal documents	89
Examine data against legal precedents	92
File documents in court	81
Follow rules of evidence procedures in legal setting	84
Make presentations	13
Organize legal information or records	80
Participate in appeals hearings	92
Search legal records	85
Understand legal terminology	81
Use interviewing procedures	23
Use knowledge of legal procedural rules	85
Write legal correspondence	85
Write legal documents	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 84

**Focus Occupation: Lawyers (23-1011)**

**Associated Occupation: Paralegals and Legal Assistants (23-2011)**

Tools and Technologies	Exclusivity
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Duplicating machines	6
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.